

July 25, 2011

To: Participants in the Savings and Stock Investment Plan for Salaried Employees and the Tax-Efficient Savings Plan for Hourly Employees (the “Plans”):

As you know, Evercore Trust Company, N.A. (“Evercore Trust Company”) is the independent fiduciary for the Ford Stock Fund under the Savings and Stock Investment Plan for Salaried Employees and the Tax-Efficient Savings Plan for Hourly Employees. Evercore Trust Company has no responsibility for any investment fund under the Plans other than the Ford Stock Fund.

THE FORD STOCK FUND

The Ford Stock Fund is a “unitized fund”. This means that the Ford Stock Fund is invested exclusively in common stock of Ford Motor Company (“Ford”) and holds no other assets, other than short term investments targeted to fund participant transactions into and out of the Ford Stock Fund. As such, the value of the Ford Stock Fund will depend almost entirely upon the financial performance of Ford and its affiliates. Because the Ford Stock Fund is unitized, the value of one fund unit is not equal to the price of one share of Ford common stock, and the performance of the Ford Stock Fund may differ from the performance of Ford common stock.

DIVERSIFICATION REDUCES MARKET RISK

Because the Ford Stock Fund is not diversified – it invests in only one company, Ford – it has the highest risk of all of the investment funds offered under the Plans. As we have noted in the past, the decision of how to invest your Plan account is yours to make, but we would like to take this opportunity to again remind you that the best way to reduce market risk is to diversify your investments. The Plans offer participants numerous investment choices, in addition to the Ford Stock Fund, with a wide range of risk and return that allow you to construct a diversified portfolio tailored to your own investment goals. You are able at any time to transfer the portion of your Plan account that is invested in the Ford Stock Fund into other investment funds under the Plans. You should therefore review from time to time your asset allocation strategy and consider whether the level of your investment in the Ford Stock Fund is appropriate in light of your own situation and your personal retirement goals.

EVERCORE TRUST COMPANY’S RESPONSIBILITIES

As independent fiduciary for the Ford Stock Fund, Evercore Trust Company has the authority to restrict or prohibit investment in the Ford Stock Fund, or to sell or otherwise dispose of all or any portion of the Ford common stock held in the Ford Stock Fund, subject to the terms of the Plans and its legal obligations. In the event of a sale or other disposition, Evercore Trust Company would designate an alternate investment fund under the Plans for the temporary investment of any proceeds.

Under the terms of its engagement, Evercore Trust Company is required to consider the sale of the Ford common stock held in the Ford Stock Fund only if it determines, on the basis of reliable public information, that there is a serious question as to the short-term viability of Ford as a going concern. In making this decision, Evercore Trust Company also would consider other factors, such as the terms of the Plans, the availability of other Plan investment options, and any restrictions on the trading of Ford common stock. Evercore Trust Company currently has no intention to restrict or eliminate the Ford Stock Fund or to sell any portion of the Ford common stock held in the Ford Stock Fund.

Evercore Trust Company will not be in possession of any inside information concerning Ford or its financial condition. Also, Evercore Trust Company will not take any action with respect to the Ford Stock Fund simply because of fluctuations in the market price of Ford common stock, even if a substantial or prolonged decline in the market price of Ford common stock occurs as a result of adverse disclosures concerning Ford or its businesses or for any other reason, unless the situation calls into serious question the short-term viability of Ford as a going concern. While Evercore Trust Company intends to communicate to participants any significant action it takes with respect to the Ford Stock Fund, circumstances may require Evercore Trust Company to act prior to doing so.

CONTACT INFORMATION

Participants with questions regarding matters such as fund transfers, distributions, loans and account balance information should contact the Ford National Employee Services Center (NESC) at 1-800-248-4444 or by visiting www.myfordbenefits.com. Personal Benefits Representatives are available 9 a.m. to 9 p.m. Eastern time, Monday through Friday, except on New York Stock Exchange holidays. For TDD communication services, call 1-800-833-8334.

Participants who have questions or comments regarding this letter or the Ford Stock Fund may contact Evercore Trust Company at fordmotorco@evercore.com or at 1-800-573-4395.

Participants also may contact Evercore Trust Company by mail at:

Ford Participant Inquiry
c/o Evercore Trust Company, N.A.
601 South Figueroa St., 44th Floor
Los Angeles, CA 90017

Evercore Trust Company has established website for Plan participants at <http://www.evercoretrustcompany.com/fordplans>. You may also access the Evercore Trust Company web site through a link on the www.myfordbenefits.com website. Please check the Evercore Trust Company website periodically for communications from Evercore Trust Company concerning the Ford Stock Fund, as well as to view past communications.

EVERCORE TRUST COMPANY, N.A.